

**QUESTION TO BE ASKED OF THE PRESIDENT OF THE POLICY AND RESOURCES
COMMITTEE ON TUESDAY, 18th FEBRUARY 2003
BY DEPUTY R.G. LE HERISSIER OF ST. SAVIOUR**

Question

Would the President clarify whether it is desirable, and the intention of the Committee when employing senior civil servants, to retain the need for confidentiality clauses which cover conditions of service, or whether a more open policy should prevail?

Answer

The stated policy of a former Establishment Committee in 1999, to which I referred in my response to a question from the Deputy from St John on 4th February 2003, was not to publicise personal salaries. Subsequent former Establishment and Human Resources Committees have followed this declared policy which still remains in force.

The Policy and Resources Committee has not yet had an opportunity to consider the advantages and disadvantages of retaining confidentiality in connection with pay and terms and conditions of service of senior civil servants and I am not, therefore, in a position to respond formally at this stage. However, the matter will shortly be considered by the Policy and Resources Committee and, when it has had an opportunity to develop its own policy on this matter, the Committee will put it to the Assembly.